



**Equal Employment Opportunity Data
Posted Pursuant to the No Fear Act**

**Defense Counterintelligence & Security Agency
Fiscal Year 2022, Fourth Quarter**

Complaints	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Number of Complaints Filed	3	8	1	11	14	1	4	2	9
Number of Complainants	3	8	1	11	14	1	4	2	9
Repeat Filers	0	0	0	0	0	1	1	1	0

Complaint Basis	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Race	2	4	0	7	8	0	0	1	4
Color	1	1	0	3	4	0	0	0	2
Religion	0	0	1	0	1	0	0	0	1
Reprisal	3	5	1	8	5	1	2	1	4
Sex	2	4	1	7	8	0	1	1	3
National Origin	0	0	0	1	3	0	0	0	0
Age	0	2	1	2	6	0	1	1	3
Disability	2	2	1	5	8	1	2	2	4
Genetics	0	0	0	1	0	0	0	0	0
Non-EEO	0	1	0	0	0	0	0	0	0

Complaints by Issue	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Appointment/Hire	0	0	0	0	3	0	0	0	0
Assignment of Duties	0	0	0	10	7	0	1	0	4
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0	0	0	0
Disciplinary Action									
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	1	0	0	3	2	0	0	0	2
Suspension	0	0	0	1	0	0	0	0	0
Removal	0	1	0	0	0	0	0	1	0
Other	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	6	4	0	3	0	1
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment									
Non-Sexual	2	3	1	10	10	1	2	0	5
Sexual	0	0	0	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	1	0
Pay (Incl. Overtime)	0	0	0	3	3	0	0	0	0
Promotion/ Non-Selection	0	3	1	3	5	0	1	0	2
Reassignment									
Denied	0	0	0	0	0	1	0	0	0

Directed	0	0	0	0	0	0	0	0	0
Complaints By Issue	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Reasonable Accommodation	1	0	0	1	2	1	0	0	3
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	1	0	1	2	0	0	1	0
Terms/Conditions of Employment	0	0	0	2	1	0	0	1	1
Time and Attendance	0	0	0	4	4	0	1	0	3
Training	0	0	0	0	2	1	1	0	0
Other	0	0	0	0	0	1	0	0	3

Complaints by Agency	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Total Complaints Dismissed	2	2	1	0	2	0	1	0	3
Average day pending prior to dismissal	309	131	343	0	10	0	9	0	28
Total Complaints Withdrawn by Complainants	0	0	0	0	2	0	0	0	0

***Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.**